

HOW TO BE AN INEFFECTIVE BOARD MEMBER

16 WAYS TO DISRUPT YOUR BOARD MEETINGS

- 1. Develop a narrow area of expertise and then find a way to introduce it into every discussion.
- 2. Refuse to see what the issue is.
- 3. Make "If it ain't broke, don't fix it" your mantra.
- 4. Greet any suggestion for change by saying that we must not move too rapidly.
- 5. Explain and clarify again and again what you have already said.
- 6. Don't worry about people who don't have much to say; they had the same opportunity to contribute to the discussion that you did.
- 7. Ask where the money will come from at the beginning of any discussion about a new service or program and refuse to consider the new service until you know.
- 8. Find a scapegoat and ride him or her.
- 9. Make every issue personal; use phrases like "you always..." and "you never..."
- 10. Make it clear to newcomers that many members of the board have served for a long time and that, as a result, they are experts who should be deferred to.
- 11. Ignore the input of those members of the board who are not in the "in-crowd."
- 12. Always sit in the same seat next to same people.
- 13. Elect the same officers year after year; they have the experience to do the job.
- 14. Keep the meeting strictly focused on business; there is no need for social niceties that take time from the real work at hand.
- 15. Don't bother reading the agenda or minutes before the meeting. There will be plenty of time to look them over during the meeting.
- 16. Never offer to serve on a committee of the board; you are a volunteer and they should be grateful you are willing to come to board meetings without expecting extra time from you.