2023 Draft JA Budget Explanation

Salaries		\$466,158	5% increase, 6th staff half year
Benefits		\$194,666	
Equipment	Replace 2nd virtual server JA staff devices Miscellaneous	\$35,000 \$15,000 \$10,000 \$10,000	
Supplies		\$1,000	
Telecommunications Estimated		\$13,500 \$13,500	
Hardware Ma	intenance Other	\$2,000 \$2,000	
Software & S	oftware Maintenance Polaris eContent AntiVirus GoToMeeting/Manage Quipu eCard What's Up Other	\$105,504 \$78,163 \$2,341 \$7,500 \$3,150 \$5,850 \$3,500 \$5,000	2.5% Per 2020 contract 2.5% Per 2020 contract
Polaris Hosted Hosted (incl VPN)		\$47,495 \$47,495	2.5% Per 2020 contract
Syndetics		\$12,139	2.5% Per 2020 contract
SkyRiver	Catalog records	\$21,790	2.5% Per 2020 contract
Travel	IUG JA staff/SALS Pilot	\$8,000 \$2,000 \$6,000	
Professional	Fees Audit Polaris off hours install Paychex Phishing training Firewall testing ASN IUG GoDaddy renewal SharePoint consulting Other	\$45,533 \$2,850 \$5,000 \$2,750 \$10,000 \$3,000 \$150 \$400 \$3,820 \$12,563 \$5,000	assuming 2 per year one attendee
Membership dues		\$110	
Generator Maintenance		\$990	estimate 5% increase