

**SOUTHERN ADIRONDACK LIBRARY SYSTEM**  
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**SALS Board Meeting ■ November 16, 2021**, at 1:00 p.m.  
at SALS Service Center, held via GoToMeeting

**MINUTES**

The regular meeting of the Southern Adirondack Library System was held Tuesday, November 16, 2021, at the System Service Center, held via GoToMeeting and brought to order at 1:00 p.m. with President Jordan Hornstein presiding.

Present were: Mmes. Beck, Borden, Connell, Cowin, Kuhr, Lindner, Seifts, and Shapiro; and Messrs. Hornstein and Wise. Also present were: Sara Dallas, SALS Director; Bob Jeffords, SALS Treasurer; Jill Ryder, SALS Assistant Director & Collection Management Consultant; Jack Scott, SALS Technology & Community Youth Services Librarian; Erica Freudenberger, Outreach & Engagement Consultant; Kristel Guimara, Director of Cornelius Vanderbilt Whitney Long Lake Public Library; Susan Rollings, Director of Town of Indian Lake Public Library; Lori Stokem, Director of Bancroft Public Library.

Absent with prior notice were: Mmes. Taylor and Messr. Odess.

1. **Public Comment**: No comment.
2. \***Approval of Board Meeting Minutes of October 18, 2021** (enclosure):

Mr. Hornstein asked if there were any additions, corrections, or deletions to the minutes of the October 19, 2021, Board meeting. Ms. Kuhr moved, seconded by Ms. Lindner, to approve the minutes of the October 19, 2021, SALS Board meeting as distributed. Motion carried.

3. \***Treasurer's Report and Monthly Budget Reports for October 2021 (attached); warrants 2021-29 and TA 21-20 through TA 21-22** (available prior to meeting):

Mr. Jeffords reviewed the October 2021 Treasurer's and Monthly Budget Reports. Mr. Wise moved, seconded by Ms. Connell, that receipt of the October reports be acknowledged and filed for audit. (*Copy attached to the Official Minutes.*)

4. **Director's Report** (see attached):

Ms. Dallas reported that Colleen Smith accepted the position of Finance Manager and will begin on December 1<sup>st</sup> 2021. The hiring committee praised Ms. Smith's previous experience in libraries and her financial acumen.

The position of System Services Support Assistant has been posted and applications are due by December 6, 2021.

SALS has been awarded an ALA Libraries Transform Communities Grant. Maria Estrella, of the Cleveland Public Library, will facilitate a series of workshops for member libraries to develop and implement training on how to have inclusive conversations within their communities. Other





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Pember Library	Workshops	\$1,000
Town of Ballston Community Library	Attend NYLA	\$822
Round Lake Library	Attend PLA	\$1,000

Mr. Hornstein moved to approve the 2021 Continuing Education Challenge Grants. Ayes: All; Nays: None; Abstentions: None. Motion carried.

D. *\*Approve of Finance and Administrative Manager*

Mr. Wise moved, seconded by Ms. Borden, to approve Colleen Smith as the new Finance and Administrative Manager.

8. **Director’s Council Report**: No report

9. **Announcements**:

Mr. Hornstein reminded everyone that we need three volunteers for the Officer Nominating Committee.

Ms. Connell moved, Ms. Shapiro seconded, to adjourn the meeting. Adjourned 1:42 pm.

Respectfully Submitted,

Jack Scott

\* Items so marked are action items

