

# **SOUTHERN ADIRONDACK LIBRARY SYSTEM**

22 WHITNEY PLACE □ SARATOGA SPRINGS NY 12866-4596

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SALS Personnel Committee Meeting □ **July 29, 2025** at 10:00 a.m.  
held at the SALS Service Center

## **Minutes**

A Personnel Committee Meeting of Board of Trustees of the Southern Adirondack Library System, was held Tuesday, July 29, 2025, at the System Service Center and brought to order at 10:00 a.m. with Chair Jordan Hornstein presiding.

Present were: Mmes. Beck, Kuhr, and Lindner, and Messr. Shaginaw. Also attending were Sara Dallas, SALS Director and Pamela DelSignore, SALS Finance and Administration Manager. Attending via zoom was Bob Jeffords.

### **1. New Business:**

#### **A. \*Committee to review proposed SALS salaries for recommendations to the board.**

The committee met to review 2026 SALS staff salary increases. The committee will recommend an edit to the employee Handbook in which SALS full-time staff will accrue 12 hours of vacation pay each month. The committee will also recommend a staff salary increase to the Audit & Finance Committee at the meeting which follows at 12:00 pm. Both recommendations will also be shared with the full board of trustees during the SALS Regular meeting held on September 16, 2025.

Respectfully Submitted,  
Pamela DelSignore, Finance and Administration Manager